

The logo for EFRC Holdings Pty Ltd is a red shield-shaped emblem with a black border. Inside the shield, the text "EFRC" is written in large, bold, white capital letters. Below it, the word "HOLDINGS" is written in smaller, bold, white capital letters. At the bottom of the shield, "PTY LTD" is written in even smaller, bold, white capital letters. The background of the entire page is a dark grey with a repeating geometric pattern of small, light grey triangles.

EFRC HOLDINGS PTY LTD

Vacancy

Technical & Compliance Executive:

EFRC Holdings seeks to employ a Technical & Compliance Executive for their integrated group of companies, including: Rearing and Laying operations, Caledon Hatchery, Broiler Rearing operations, Elgin Poultry Abattoir and Elgin Free Range Chickens.

The successful candidate will lead an experienced, qualified team of technologists in respective divisions under Safety, Health, Environment and Quality, Food Safety, Agriculture, New Product Development. The successful candidate will report directly to the CEO.

Responsibilities:

Key Areas of Responsibilities will include the following but not be limited to:

- Foster strategic relationships with Clients, Senior Technologists in industry, Government Institutions, Certification Bodies, Farmers, Consultants.
- Ensure that licence and permit conditions are met (Water Use; Abattoir; Export; Waste; Municipal by-laws).
- Ensure compliance to FSSC 22000 Food Safety System Requirements.
- Ensure compliance to ISO 45000 OHS Management Systems.
- Ensure compliance to International Code of Practice for Free Range Broiler Production.
- Ensure compliance to Animal Welfare Best Practice.
- Ensure compliance to Woolworths Technical Standards of Operations and Supplier Code of Business Principals.
- Environmental Management SBTi Emissions Reporting.
- Measurement & Reporting as Core Signatory to the Food Loss & Waste Initiative (CGCSA/DEADP/DTI) - Group commitment to halve food waste by 2030.
- Measurement & Reporting under the new Extended Producer Responsibility regulations.
- Systems Data recording, data integrity audits, data interpretation, data trend alerts and data reporting to Senior Management, Customers, Consultants, and Investment Partners.
- Guide strategic New Product Development in line with customer briefs, market trends and line with operational capabilities.
- Serve on the Environmental, Social and Health and Safety Sub Committee.

Requirements:

- Ethical leadership
- Excellent communication skills
- Excellent teamwork skills
- Minimum Qualifications: B.Sc. Food Science, M.Sc. Food science will be an added advantage
- Experience: 5 years in the Poultry Industry at Senior level
- Working knowledge of Breeder Operations, Hatcheries and Broiler Rearing
- Good understanding of relevant Regulations, Acts and Standards
- Skilled in Science Based Target setting, tracking and publicly reporting on GHG emissions and targets

We offer a competitive salary with benefits. The appointment will be made in accordance with the Company's EE Policy. Interested applicants should forward their CV's to priscient@efrc.co.za clearly stating which position they are applying for, on or before **26th of January 2024**. Only shortlisted candidates will be contacted. Should you have not been contacted within 1 month, please consider your application unsuccessful.

All personal information of applicants will only be processed as allowed for by the Protection of Personal Information Act 4 of 2013 (POPI Act) and other relevant legislation, including labour legislation. Information collected may be shared with Operators and/or Third Parties who will be tasked to assist with specific recruitment functions as required and allowed by applicable company policy and in line with the POPI Act.

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BOARD OF DIRECTORS: Dennis Matagira; Mojankuyane Gumbi; Lishon Chipango; John-Paul Besong (Chairman)

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