

ELGIN
FREE RANGE
CHICKENS

EST. 1997

**FREE RANGE IS A LIFESTYLE
NOT A LABEL**



Vacancy: SHEQ OFFICER

Elgin Free Range Chickens, Grabouw

The successful candidate will be responsible for ensuring health, safety, and environmental legal compliance of EFRC Holdings' group of companies.

Responsibilities:

The responsibilities will include but not be limited to:

- Close out non-compliances raised in legal assessments/ audit reports.
- Lead Health & Safety Committee.
- Develop, review, implement company policies.
- Ensure adequate health and safety related training programmes are maintained.
- Work closely with HR and Maintenance teams to comply with relevant systems requirements.
- Record and trend all incidents and injuries.
- Work closely with HR team and on-site nurse to investigate root causes and provide support to close LTI's.
- Maintain environmental and municipal license and permit requirements.
- Manage testing and servicing of fire-system.
- Contract management.

Requirements:

- Qualifications: NOSA qualification, OHS 18001, ISO 14001; Qualified Systems Auditor
- Knowledge of SMETA (Sedex Members Ethical Trade Audits) would be beneficial.
- Experience: 3 years
- Thorough knowledge of applicable / relevant legislation - all national, provincial, and local health, safety and environmental legislation that is applicable to the abattoir, processing facility, factory shops and broiler farms.
- Excellent verbal and writing skills.
- Professional and ethical.
- Emotional Intelligence Leadership. Influencing Others.
- Rational planning & organizing
- Staying Composed; Strength of character able to advocate good Occupational Hygiene and safety practice even when there is opposition.
- Budget abilities.
- The position will be required to work on Public Holidays and or weekends when required.
- Working hours 7:30 to 17:30

We offer a competitive salary with benefits. The appointment will be made in accordance with the Company's EE Policy. Interested applicants should forward their CV's to: cato@efrc.co.za; clearly stating which position they are applying for, on or before 06 May 2022. Candidates who apply from outside the Western Cape will be responsible for all relocation costs should their application be successful. Only shortlisted candidates will be contacted. Should you have not been contacted within 1 month, please consider your application unsuccessful.

All personal information of applicants will only be processed as allowed for by the Protection of Personal Information Act 4 of 2013 (POPI Act) and other relevant legislation, including labour legislation. Information collected may be shared with Operators and/or Third Parties who will be tasked to assist with specific recruitment functions as required and allowed by applicable company policy and in line with the POPI Act.

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BOARD OF DIRECTORS: Linka Cameron (MD); Roedolf Steenkamp (CEO); Jan Wessels (CFO) REG. NO: 2004/020233/07 VAT NO: 4450217585