

**ELGIN**  
**FREE RANGE**  
**CHICKENS**

EST. 1997

**FREE RANGE IS A LIFESTYLE**  
**NOT A LABEL**



## **Vacancy**

**HOD: Maintenance**

**The person will report directly to the Managing Director.**

### **Responsibilities:**

- Responsible for human resources of the maintenance team
- Set goals and appraises immediate subordinates on bi-annual basis giving more frequent coaching and feedback
- Ensure competency of all subordinates through adequate training, assessment and coaching
- Recruit and manage all contractors on projects (mechanical, electrical and civil contractors)
- Regular maintenance work (daily inspections, schedules, compiled daily check lists)
- Resolve product development issues through creative testing and re-engineering
- Evaluate electrical systems, products, components, and applications by designing and conducting research programs; applying knowledge of electricity and materials
- Drive lean manufacturing principles to develop maintenance programs and best practices as required
- Ensuring compliance to OHS Act, Regulations, and company safety rules and maintaining a safe work environment and adhering to health and safety requirements
- Management of refrigeration units
- Be responsible for setting and adhering to repairs and maintenance as well as capex costs and budgets
- Install machinery and equipment, trouble shoot and test problems
- Manufacture of metal components and assemble them to construct industrial machinery, machine components or tools according to Hygienic design specifications and standards
- Electrical and mechanical fault finding
- A sound knowledge of hydraulics, pneumatics, electronics and mechanics
- Assisting with the maintenance of the buildings and plant and checking and maintaining of all water lines
- Ensure machinery used in production is consistently maintained and oversee any repair work when required
- Identify process deficiencies and develop solutions to improve those deficiencies
- Stocktaking and control of maintenance consumables and ensuring required stock levels are maintained (incl. spare parts management)
- Develop CAD project drawings

### **Qualification:**

- Bachelors in Engineering (Mechanical)
- Registered as a Mechanical Engineer with ECSA
- Government Certificate of Competency (GCC)

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Experience/skills:

- Disciplined, honest and reliable
- Three to five years process and operational experience in food manufacturing environment
- Computer literate
- Pragma On-Key or SAP would be advantageous
- Risk Management
- Project Management
- Maintenance principles / practices and strategies
- Team player and ability to maintain a positive attitude in the team
- Sound communication skills and ability to give clear instructions
- Willing to be on standby for breakdowns as well as overseeing and conducting of preventative maintenance over the weekend

We offer a competitive salary with benefits. The appointment will be made in accordance with the Company's EE Policy.

Interested applicants should forward their CV's to: e-mail address [mdpa@freerangechickens.co.za](mailto:mdpa@freerangechickens.co.za) on or before 14 January 2021. Please clearly indicate the position you are applying for in the subject line. Please also indicate your expected salary range.

Only shortlisted candidates will be contacted. Should you have not been contacted within 1 month, please consider your application unsuccessful.