

**ELGIN**  
**FREE RANGE**  
**CHICKENS**

EST. 1997

**FREE RANGE IS A LIFESTYLE**  
**NOT A LABEL**



**Vacancy:**

**Agricultural Technologist**

Ensure that production activities on all related and approved broiler breeder rearing, broiler breeder laying and broiler grower farms as well as hatchery and abattoir are carried out in accordance with the EFRC Code of Practice for Free Range Broiler production.

**Responsibilities:**

Will include but not be limited to, the following:

- Ensure that all related operations meet the highest possible standards of Free Range broiler production and animal welfare as set out by Internal, National and Provincial legislation and guidelines as per the EFRC Code of Practice for Free Range Broiler Production.
- Together with Growers, assist in managing and controlling external suppliers and contractors such as the Catching team, Transportation, Cleaning and Disinfection, Feed suppliers, Pest Control.
- Together with Growers, assist in managing and controlling group pooled equipment and machinery.
- Conduct regular planned and unannounced internal audits and supply written report with non-conformances with the EFRC CEO, EFRC MD and Grower.
- Plan and attend any external audits or inspections.
- Inform the EFRC CEO and EFRC MD of any deviations to the EFRC Code of Practice.
- Ensure appropriate and required record keeping and monitoring throughout the entire chain from broiler breeder rearing to abattoir to ensure that accurate traceability throughout the chain is maintained at all times.
- Together with Growers, assist in scheduling and planning required training.
- Receive and organise all necessary information and data for trending and reporting on Grower performance and KPI's.
- Ensure that the correct sampling procedures are followed and that samples are analysed according to approved sampling and testing plan (water, feed, product).
- Ensure that the necessary emergency and contingency plans are place throughout the chain including the abattoir.
- Ensure animal health and welfare programmes (including on farm post mortems) are adhered to and report any deviations to the approved Veterinarian and liaise between the Veterinarian and Grower when necessary.
- Daily production and slaughter reconciliations at the abattoir.
- Reporting of any deviations or concerns that might impact the slaughter of broilers to the Technical and Operational teams at the abattoir timeously.
- Manage continues and daily feedback and communication between abattoir to Growers.

**Qualifications, experience and knowledge:**

- A Diploma, Bachelor's Degree in Agricultural Studies or equivalent.
- Minimum 2 years in a related field with vast experience in poultry hatchery and growing operations.
- Excellent interpersonal, planning and organisational skills.
- Must possess excellent written and verbal communication skills
- Proven problem solving and change management ability.
- Proficiency with Microsoft Office programs required.
- Must possess valid Driver's License.
- Leadership skills and hands on style of management.
- Experience in Occupational Health and Safety, with relevant training certificates.
- Self-starter, motivated and independent worker.
- Analytical thinking and attention to detail.
- Strong work ethic and commitment to integrity.

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The appointment will be made in accordance with the Company's EE Policy.

The position is available immediately and an attractive market related salary package will be offered.

Interested applicants should forward their CV's to: e-mail address [mdpa@freerangechickens.co.za](mailto:mdpa@freerangechickens.co.za) on or before **29 May 2019**. **Please specify which position you are applying for in the subject line.** Candidates who apply from outside the Western Cape will be responsible for all relocation costs should their application be successful. Only shortlisted candidates will be contacted. Should you have not been contacted within 1 month, please consider your application unsuccessful.